

**Notice of Filing a Labor Condition Application with the U.S. Department  
of Labor Employment and Training Administration**

1. H-1B nonimmigrant workers are being sought by Palo Alto Veterans Institute for Research through the filing of a Labor Condition Application (LCA) with the Employment and Training Administration of the U.S. Department of Labor.
2. One (1) such worker is being sought.
3. This worker is being sought as SOC (ONET/OES) occupation title Molecular and Cellular Biologists under SOC (ONET/OES) code 19-1029.02.
4. Wages from \$100,568.00 to \$148,929.30 are being offered to this worker.
5. The period of employment for which this worker is sought is from 3/16/2025 to 3/15/2028.
6. Employment for this worker will occur at Palo Alto Veterans Institute for Research located at 3801 Miranda Avenue, Building 101, Room B4-145, Palo Alto, CA 94304 and Stanford University - Littlefield Center 365 Lasuen St., Stanford, CA 94305.
7. The LCA is available for public inspection at Palo Alto Veterans Institute for Research – Nora Thomas, Human Resources Manager. (See address below.)

“Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.”

Notice of filing an LCA for the position of Life Sciences Research Associate III to be employed by Palo Alto Veterans Institute for Research at Palo Alto, CA and Stanford, CA was posted electronically on the company’s intranet site which is regularly used to communicate job vacancies or promotion opportunities, with direct access readily available to all employees.

Documents in support of the LCA are kept at Palo Alto Veterans Institute for Research located at 3801 Miranda Avenue, Building 101, Room B4-145, Palo Alto, CA 94304.

EEO employer: including race, gender, disability & veterans status.

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This notice was posted electronically or 10 consecutive/calendar days from: \_\_\_\_\_ to \_\_\_\_\_

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Nora Thomas, Human Resources Manager